

Code of Ethics for Home/ Mega Mart

Being a Home/Mega Mart Partner of Zennesa wellness, I Agree to Conduct my Zennesa wellness Home/Mega Mart Business According to the following Ethical Guidelines:

1. As a Zennesa wellness Home/Mega Mart Partner, I will Guide, treat all my Zennesa wellness Direct Sellers as a Professional to my Best and the same I would have them to treat me.
2. I will respectfully Observe & Follow the Code of Ethics & Rules of Conduct, to which I will abide with full of my Spirit.
3. I will with my full Honesty & Integrity, present the Zennesa wellness Products and Business to all Prospects, Customers Distributor/Brand Partners only with the approved ways of Zennesa wellness Publication and Presentation.
4. I will Readily & Politely Handle all the Guidelines, Procedures mentioned in Official Publication at any Presentation of Zennesa wellness Business.
5. I will Conduct my Business & Activities in such a manner, reflecting Highest Standards of Integrity, Transparency, Openness and Responsibly reaching new Heights of Direct Selling Industry.
6. I will Accept and Carry the Responsibility as a Zennesa wellness Home/Mega Mart Partner and Setting up Good examples for Business.
7. In My Zennesa wellness Product, Business Presentations & Activities, I will Protect the Name of the Company by Presenting the Approved Publication of Compensation/Incentives Plan & Authorized Product Catalogues.
8. It will Solely be my Responsibility to Guide and to Help my Territory Direct Sellers to learn the Principles and Guidelines of Zennesa wellness- Code of Ethics, Rules & Regulations, Product Presentation and Compensation / Incentive Plan as a tool to Start with their Zennesa wellness Home/Mega Mart Partner.
9. It will be My Responsibility to Motivate My Territory Direct Sellers to take Initiative and Necessary Trainings, Attend Webinars & Seminars to Realize the Potential of Zennesa wellness Business.
10. I will Promote a Spirit of Team Work among all Direct Sellers & Creating a Healthy Bonding for Business Growth.

RULES OF CONDUCT

Any Violations of the Below said Rules will result in Termination of the Zennesa wellness Home/Mega Mart Partnership. Zennesa wellness reserves the right to modify and make any amendments in these rules from time to time when the Company deems it proper and Necessary.

1. Application of Zennesa wellness Home/Mega Mart

- a. Any Company/Corporation, Proprietor/Partnership, Private or Limited Company when apply for Zennesa wellness Home/Mega Mart shall be Registered under duly appointed Direct Seller of Zennesa wellness.
- b. An Applicant Must Completely & Personally fill up the Application duly Signed in clear & legibly in Block letters to Signify his acceptance of all the Terms of the Rules and Regulations of Zennesa wellness. Incomplete information will not be processed on time.
- c. Every Application for Zennesa wellness Home/Mega Mart shall be Accompanied by the Applicable Payment from time to time for the Product Purchase.

2. Death and Inheritance

- a. In the Event of the Death of the Zennesa wellness Home/Mega Mart Partner, the Zennesa wellness Home/Mega Mart Agreement shall be Reserved to the legal Heirs of the Decedent.
- b. The legal Heirs Shall Submit an Extra Judicial Settlement of E state to the Company stating their request to replace the deceased Zennesa wellness Home/Mega Mart. The Company has the right to Approve/Disapprove the Request by going on Proper Evaluation.

3. Responsibilities and Duties

- a. A Zennesa wellness Home/Mega Mart Partner is an Independent Business Entity. Hence, He/she is not an employee, Agent or Representative of the Company.
- b. A Zennesa wellness Home/Mega Mart Partner shall not use Zennesa wellness Name, Logo, Slogan, Trademark, and Trade Names without the Company Consent.
- c. Zennesa wellness Home/Mega Mart Partner Shall not Engage or Actively Participate in other Networking and Direct- Selling Companies in any Manner.
- d. Valid Complaints Should be Written and Addressed to the Zennesa wellness, to be Discussed and Considered. Any Decision Shall be in Discretion of the Company and Shall be Final and Executory.
- e. Health & Wellness Products of Zennesa wellness are 100% pure and having best Quality and has no therapeutic Claims, all Direct Sellers, Zennesa wellness Home/Mega Mart Partner and Business Centers herein undertake to shoulder all responsibilities, liabilities and damages that may arise of any misinterpretations and misrepresentations, over-claim or concealment regarding the true nature of Zennesa wellness Health & Wellness Products.

4. Termination/Cancellation of Zennesa wellness Home/Mega Mart Partnership

a. Zennesa wellness has every right to terminate the Zennesa wellness Home/Mega mart Partnership for Non-Compliance, breach or violation of any of the stated Code of Ethics and Rules and Regulations and Policies of Zennesa wellness.

b. Zennesa wellness Management will do Proper Evaluation of the Cause of Termination; the Zennesa wellness Home/Mega mart may need to surrender his/her Accountabilities with the Company and other Zennesa wellness Home/Mega Mart.

c. If any home/mega Mart owner want to surrender/close the mart he will do this before 3 months of expiry the product expiry products will not accepted. Refund will be transfer in mart account within 3 to 6 months after receiving the products in company ware house after deduction of incentive and GST and any other as per rules.

5. Product Under-Cutting & Cross Sponsoring

Under-Cutting of Products or Re-registration of Distributor/Direct Sellers to other Sponsor/Upline under Different name is Prohibited. Zennesa wellness Reserves the right to terminate Zennesa wellness Home/Mega Mart Partnership found to be Committing such act.

6. Tampering of Company Property

Tampering of Documents such as Zennesa wellness Home/Mega Mart Application Form, Company invoices, or related Documents to be Duly Filled and Signed are strictly Prohibited.

7. Manipulating Zennesa wellness Direct Sellers & Mart Genealogy

Manipulation of Zennesa wellness Home/Mega Mart Network Structure (Genealogy) and Re-registration of Zennesa wellness Home/Mega Mart other Sponsor/Upline under Different name is Prohibited. Zennesa wellness Reserves the right to terminate Zennesa wellness Home/Mega Mart Found to be Committing such act.

8. Tax Deductions and Govt. Fees

All taxes and fees that may require by the government are to be shouldered by the Zennesa wellness Home/Mega Mart Owner

9. Product Quality Guarantee

Products Promoted by Zennesa wellness are Guaranteed of the Highest Quality. In Case you encounter Problems with the product, must brought it to the Notice of Zennesa wellness Home/Mega Mart or the Zennesa wellness Head office, together with your written statement and explanations, and Same will be Re placed.

10. Terms and Conditions- Zennesa Wellness have right to change any rules and regulation any time and same will be updated all mart owner.

Zennesa Wellness Home/Mega Mart Opportunity

ANY REGISTERED ZENNESA WELLNESS DIRECT SELLER CAN AVAIL THE OPPORTUNITY OF

OPENING HOME/MEGA MART IN ANY TERRITORY ALL OVER INDIA ON
FIRST COME FIRST SERVED BASIS.
SO HE/SHE CAN TAKE BENEFITS FROM TWO SOURCE OF INCOME WITH
ZENNESA WELLNESS

- o AS AN ZENNESA WELLNESS DIRECT SELLER ASSOCIATE
- o AS AN ZENNESA WELLNESS HOME/MEGA MART PARTNER

ZENNESA HOME MART

(OPEN FOR ALL OVER INDIA LOCATIONS)

A Zennesa Wellness Home mart that provides the Zennesa Wellness Product Experience, Pick-up and Business Development Services to Zennesa Wellness Direct Sellers and Prime Customers.

INVESTMENT	RS. 50000/-
STOCK	MAINTAIN MINIMUM 20000/- DP VALUE PRODUCT STOCK EVERY TIME
REORDER	REORDER SHOULD BE MINIMUM 20000/- DP VALUE
RADIUS EXECUSIVITY	3 KMS RADIUS (DISTRICT AND METRO CITY)
	5 KMS RADIUS (TEHSIL AND TOWEN)
INCENTIVE	4% ON DP AMOUNT
RETAIL PROFIT	UPTO 40% ON MRP
SUPPORT	MART BRANDING TOOLS SOFT COPY
	SCHEME & OFFERS IF DECLARED BY COMPANY
	PRODUCT & BUSINESS DEVELOPMENT ONLINE TRAINING
	STORE MANAGEMENT
LOGISTICS & BUSINESS DEVELOPMENT SUPPORT	
MINIMUM AREA REQUIREMENT	100 SQ. FT
TRAINING ROOM	NOT REQUIRED

ZENNESA MEGA MART

(OPEN FOR ALL OVER INDIA LOCATIONS)

A Zennesa Wellness Mega Mart that provides the Zennesa Wellness Product Experience, Pick-up and Business Development Services to Zennesa Wellness Direct Sellers and Prime Customers.

INVESTMENT	RS. 500000/-
STOCK	MAINTAIN MINIMUM 100000/- DP VALUE PRODUCT STOCK EVERY TIME
REORDER	REORDER SHOULD BE MINIMUM 100000/- DP VALUE
RADIUS EXECUSIVITY	DISTRICT LEVEL (EXCEPT METRO CITY)
	10 KMS RADIUS IN METRO CITY
INCENTIVE	7% ON DP AMOUNT BUT IF HOME MART PURCHASE PRODUCTS FROM MEGA MART 4% DP INCENTIVE WILL GO TO HOME MART OWNER AND BALANCE 3% DP INCENTIVE WILL BE OF MEGA MART
RETAIL PROFIT	UPTO 40% ON MRP
SUPPORT	MART BRANDING TOOLS SOFT COPY
	SCHEME & OFFERS IF DECLARED BY COMPANY
	PRODUCT & BUSINESS DEVELOPMENT ONLINE TRAINING
	STORE MANAGEMENT
LOGISTICS & BUSINESS DEVELOPMENT SUPPORT	

MINIMUM AREA REQUIREMENT	200 SQ. FT
TRAINING ROOM	1 ROOM REQUIRED WITH BASIC SEATING ARRANGEMENT

Sponsor Signature -

Owner Signature –

Date -

HEAD OFFICE ADDRESS

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